

GOLD-SILVER-BRONZE BRIEFING MEETING: 2022 CONVOY PROTESTS
RESOURCING MEETING NOTES

2022-02-18 1400 hrs

Everyone verified.

START 1406 hrs

GENERAL DISCUSSION

- AH – goal is to lean forward on planning; some districts and traffic are struggling to fill
- Ideally, looking at Monday, Tuesday, W
 - Jess and Patrick
- Per conversations from DB and TK, there seems to be some mixed messaging, possibly also changes based on messaging in Insp. Weir's sign off last night
- Our thought is to sit in and listen to what you envision for resourcing into next week; subsequent to that, what, if any, intentionality of a deliberate draw down in terms of how many to send M-TU-Wed
- Basically we're good, a little slim but I think protest site will really scale down – slow down
 - We can scale down Del Bonita and Carway
 - Conversation with TD and GS, thinking about a scale back to 10 members after Monday (Family Day)
 - 10 am to 10 pm and determining a detachment to run from
 - Thinking of operating from Raymond, possibly Milk River
 - Raymond has more space
 - Thinking once down, carving down Del Bonita and Carway
 - Haven't been seeing and not expecting to see anything going forward from those areas
- AH - We can send raw number of members, you can disburse them to where you need to go; in terms of collapsing those numbers will be your discretion
 - For now we in D/EOC are still planning to fill 25 day shifts and 25 night shifts; we do have a struggle for one day shift and one night shift
- ?? - We understood there would be a deliberate draw down – this is why you see about 19 on day shift and again on night shift
- TK – Silver on site here is fine with drawing down
 - Move to 1 shift of 10 members on day shift, 10 00 hrs to 2200 hrs
 - 10 members plus a bronze and silver which comes to 12 in total
 - No night shift
 - We are not too worried about nights as of Tuesday
- AH – so on Monday, 18 day shifts and 16 night shifts, or more if we continue to badger Traffic and other areas
 - AH - Are you comfortable with these or should we still aim for 25 and 25?

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- TK – I don't think we need any more than what you have; usually at Site #10, things wind down and people leave at the end
- LB – would there be a way for, if dialing back to 10 members, could we simply extend the few members that will remain versus bringing in new?
 - AH – they are staggered as to deployments, so they all didn't start on same day;
 - AH - Aiming for greatest efficiency;
 - As of now, to confirm, we're talking about a fundamental shift Tuesday, Wednesday and Thursday of this upcoming week, to just 10 members, days only 12 hr shifts starting at 1000 hrs, and then ramping up for the weekend
 - LB – ramp up to 15 and 15 Friday, Saturday, then 10 for Sunday night
 - AH - And then back to the 10 shifts just 12 hours each, no nights
 - AH - That gets us through next week, next weekend and the same the following week;
 - That's just drawing from General Duty and Traffic members, to use as you see fit, including tow team

TOW TEAM - LB

- Currently, 8 class 1 drivers between RCMP and Sheriffs, 4 teams of 2 people each – Sunday is their last shift, so my ask is to travel down Saturday, cross over shift Sunday, then mon-Thursday, and then travel back Friday
- Wondering if we can scale down the ask to 8
 - AH – in terms of what you see as operationally the best fit, whatever you prefer
 - LB – that gives us 2 teams
 - Currently we have staggered shift, with the reduction we would just have less crossover
 - AH – would you see this being 4 days going forward or scale up for subsequent weekend?
 - LB – wondering if we can reassess as we move through the weekend?
 - AH – we will plan for 4 operators every day from mon 21st going forward;
 - They'll plan for next weekend to have 4 operators and then it's a less odious task
 - LB – I think if we can keep it to 4, that would be our minimum

OBJET REMOVAL TEAM

- AH - We do have the object removal team as well;
 - Patrick was working on getting the joining instructions out;
 - We may be able to cut him loose later on or maybe even earlier on the next week
- AH – working towards planning resources for up until Thursday, March 3rd
- Subsequent conversations to follow regarding resources needed Friday, March 4th and going forward from there

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- AH – so now, let's jump back to confirm what we currently have in place and confirm needs

CURRENT RESOURCES / UPCOMING

- Currently, we are trying to provide you 25 day shifts and 25 night shifts
- Today – 18th
 - We have 24 of the promised 25 shifts
- Tomorrow – 19th
 - JB – nights down to 19 for Saturday and Sunday
 - AH – we still have requests out to fill but haven't gotten the responses we need so far
 - If you tell us we're good with the 19, we'll stop badgering General Duty and Traffic, otherwise we shall continue to seek to fill based on 25 day shifts and 25 day shifts for the weekend
- LB – are you considering the drop zone as part of those numbers?
 - PB – not including the drop zone – so they would be on top of the others
 - TK – you can stop looking if you have 24 – the drop zone can over that extra off
- AH – drop zone – you have them up until?
 - Last shift was supposed to be today, but they were yesterday extended until Sunday – so Sunday will be their last shift
- AH – we'll give you an update
 - JB – 23 days, 19 nights sat; on Sunday we 22 days, 19 on nights; given you have the extra drop zone available as a buffer, will you want us to stop badgering?
 - TK – stop – we're good
 - PB – we'll cancel the flight with the one member that was coming
 - One additional member in Coutts – one was an FSOC member who was delighted to stay so we'll extend him and I'll reach out to the other
 - LB / TK – Farid Sadiq (sp?)
 - PB – Yes
 - TK – He hasn't had a break in weeks
 - PB – If he needs time off, understood
 - TK – If federal is interested in having him here, phenomenal, but he will need a break sooner or later
 - PB – So should I put it back on him then to confirm he has OK from his super
 - Do we have 4? Or only 3?
 - PB – Yes, in fact, even factoring in sending Farid back, we have 5
 - AH – sounds like we're thinking same thing – a break in order for him

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- LB – he is fantastic – he can fix anything; it might be good to give him a break in case we need him the following weekend
 - Drop down to 4 from Monday to Thursday for that group
 - They'll travel home Friday
 - For the new group – travel Friday, shadow shift Friday
 - LB – let's aim for travel together Thursday, work together Friday, - work through until Sunday
 - This is the first time we're working a shift on this – aim to have them travel Monday
 - AH – I think we're basically planned out until Thursday for that
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- NOTE: DB is replacing LW
 - TK and LB are the new sources of info – this is the best half hour we've spent in determining what have you got and what do you need
 - AH – so we have the actual and the hypothetical
 - DB – just with the resourcing issues we have, perhaps Wednesday of next week we have this type of meeting
 - DB - It could be short, but it is difficult to dig deep, with some unknowns and STO members being deployed to Ottawa
 - DB - Suggest we re-convene mid week next week
 - AH – agreed – Wednesday – that gives us 48 hrs to prepare for changes or other resourcing needs ahead of the weekend
 - LB – Rob Harms is lined up to take over the Bronze role, to replace me
 - AH – DB covering for LW;
 - AH - Suggest having one central person who has all of the info on what you need and what you have; best possible,
 - If you could push your raw number needs and specializations as applicable;
 - For meeting Wednesday, in terms of briefing cycles, what would be an appropriate time?
 - LB- Bronze – we meet at 0900 and 1600 so anytime outside of those
 - AH – assume then 1100 hrs on Wednesday February 23rd
 - LB – regarding our Bronze or site commander replacement, we'll deal with that outside of D/EOC – just need the right fit
 - AH – hotel rooms for this weekend – we have rooms for the people we are providing to you
 - AH – Matt Nadeau talked to us – rumors are that a bunch of protestors are coming down this weekend – if rooms needed, or anticipated, suggest grab them now; uncertain; pursuant to your best guess for

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resourcing, recognizing that's only 24 hours away, they might be ad hoc last minute local resources, vs hoteling;

- LB – we may be able to seek resources using local sheriffs
- DB – any intelligence supporting rumour?
- AH – can say from Gold meeting – nothing tangible, but nothing confirmed that led to discussion around additional resources that might be needed
 - AH - Frankly, with only 24 hours, it's unlikely we'd be sending from for example, from GP or anywhere distant
 - AH – my gut feeling is it's unlikely we need to reserve additional rooms but I defer to you, the boots on the ground; do you also want/need a formal direction from TD
- LB – can confer with TD about whether or not to book and will confirm response;
- TK – drop in the bucket compared to cost of OT – small cost and may be worth having them rather than needing and not having
- TK - Another consideration is that other local resources are being sent to Ottawa now, so our local resources may be thin
- AH – do you want to confirm with Silver Command TD to snag or not snag any extra hotel rooms....?
 - LB – we'll get that answer for you
 - AH – sooner is better, obviously, thank you
- AH – anyone else have to add?
- No additional comments from participants
- AH – if any changes or updates, our planning section in D/EOC, Jess and Patrick right now – don't hesitate to reach out

END 1441 hrs

INITIALS LEGEND	
AH	Andrew Hobson
DB	Dave Brunner
TK	Tim Kelly
PB	Patrick Bigelow
JP	Jessica Pederson

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LB	Lee Brachmann
GW	Greg Wiebe